



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
National Capital Region
Quezon City



DANIEL G. LLAGAS,
Complainant/s,

-versus-

NLRC NCR Case No. 05-001092-21 (M)

**MAGSAYSAY MARITIME CORPORATION/
SEALIFT HOLDINGS, INC./MARLON R. ROÑO,**
Respondent/s.

X ----- X

S U M M O N S

**THE OWNER / MANAGER / PRESIDENT
MAGSAYSAY MARITIME CORPORATION/
SEALIFT HOLDINGS, INC.**
7th/F, Magsaysay Bldg., 250 TM Kalaw St.,
Ermita, Manila RE 438 987 607 ZZ

**THE OWNER / MANAGER / PRESIDENT
SEALIFT HOLDINGS, INC.**
c/o MAGSAYSAY MARITIME CORPORATION
7th/F, Magsaysay Bldg., 250 TM Kalaw St.,
Ermita, Manila RE 438 987 584 ZZ

**MARLON R. ROÑO
MAGSAYSAY MARITIME CORPORATION/
7th/F, Magsaysay Bldg., 250 TM Kalaw St.,
Ermita, Manila RE 438 987 598 ZZ**

GREETINGS:

You are hereby **NOTIFIED** that a **COMPLAINT** (copy attached) has been filed against you. You will be directed to file your position paper within the period stated in an Order to be subsequently issued by the herein Labor Arbiter.

Pursuant to En Banc Resolution No. 03-20 (Series of 2020), you may file, within five (5) days from receipt hereof, a motion to set the case for mandatory conciliation and mediation conference for possible settlement, **with proof that complainant was furnished a copy thereof**. The conference shall be done, as far as feasible, through videoconferencing or other electronic means that will not require face-to-face interaction.

The motion to set the case for mandatory conciliation and mediation conference should state the terms and conditions of the settlement proposal including the amount being offered.

Should both parties agree to settle this case amicably, they may file a **motion/manifestation with the attached copy of the notarized Compromise Agreement or a Quitclaim/Release/Waiver**.

All motions/manifestations shall be filed through personal service, registered mail or private courier to the Receiving and Docket Unit and shall indicate the complete caption/title of the case and name of the Labor Arbiter.

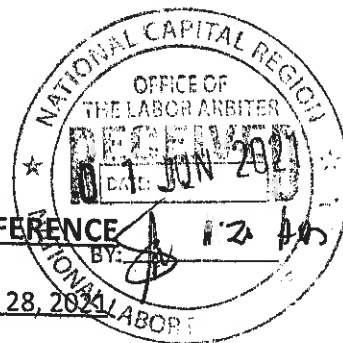
WITNESS THE **HONORABLE JOHN-JOHN S. SALIBA**, Labor Arbiter, National Capital Region, this 2nd day of June 2021.


ALFONSO M. MOLINO
Labor Arbitration Associate

373 Bookman Building, Quezon Avenue, Quezon City 1114
website: www.nlrc.dole.gov.ph email address: ncrabquery@gmail.com/nlrcncr.admunit@gmail.com

Exhibit 2

Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
NATIONAL CAPITAL REGION
Quezon City



CERTIFICATE OF RAFFLE/NOTICE OF MANDATORY CONFERENCE

Date May 28, 2021

DANIEL GONZALES LLAGAS

Complainant/s

NLRC CASE NO. NCR-05-01092-21

MAGSAYSAY MARITIME CORPORATION / SEALIFT
HOLDINGS, INC.

Respondent/s

X-----X

I hereby certify that I personally witnessed the raffle of my complaint in the raffle box where the name of Labor Arbiter **JOHN-JOHN S. SALIBA** has been picked and assigned to hear and decide my complaint, to my satisfaction.

DANIEL GONZALES LLAGAS

Complainant/s

() Complainant did not attend the raffle

Raffled to: Labor Arbiter **JOHN-JOHN S. SALIBA**

RM. 408, 4TH FLOOR, BOOKMAN BLDG.

MARIO H. CASTILLO

Raffle Officer

8743-3406

ofclasaliba@gmail.com

NCR-05-01092-21

Revised as of 28 March 2019

Republic of the Philippines

Department of Labor and Employment

NATIONAL LABOR RELATIONS COMMISSION



OFW

SEABASED

COMPLAINT

RAB NCR

NAME OF COMPLAINANT(PANGALAN) DANIEL GONZALES LLAGAS	SEX (KASARIAN) M	AGE (EDAD) 55	CIVIL STATUS MARRIED
ADDRESS(TIRAHAN) 212 MH DEL PILAR ST. MAYSIL CITY OF MALABON, METRO MANILA	ZIP CODE 1470	NUMBER OF COMPLAINANT/S MALE 1 FEMALE 0	

LOCAL AGENCY

PRINCIPAL ABROAD

NAME OF RESPONDENT AGENCY(PANGALAN NG AHENSYA) (1) MAGSAYSAY MARITIME CORPORATION	NAME OF RESPONDENT PRINCIPAL (1) SEALIFT HOLDINGS, INC.
ADDRESS(LUGAR NG AHENSYA) (1) 7TH FLOOR, MAGSAYSAY BUILDING 520 TM KALAW ST ERMITA, METRO MANILA 1000	ADDRESS (1) 68 WEST MAIN STREET. OYSTER BAY, NEW YORK 11771, UNITED STATES OF AMERICA (USA)
NAME OF OWNER/MANAGER/PRESIDENT(PANGALAN NG MAY-ARI NG KOMPANYA) (1) MARLON R. ROÑO	NAME OF ACTUAL EMPLOYER / (1)...
	ADDRESS

POSITION / NATURE OF WORK(URI NG TRABAHO) FITTER	SALARY PER CONTRACT 600.00 USD/Month	FLIGHT DATE (PHILS.)	
		DEPARTURE 06/10/2016 12:00:00 AM	ARRIVAL 03/01/2017 12:00:00 AM
PLACE OF WORK / FLAG / VESSEL (LUGAR / BANSA / SASAKYANG DAGAT) US/ M/V BLACK EAGLE	SALARY RECEIVED 0.00 USD/Month	DATE DISMISSED 1/03/2017	DATE REPATRIATED
IS THERE A UNION IN YOUR COMPANY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	IF YES, WHAT IS THE NAME OF UNION?		
ARE YOU A UNION MEMBER? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	N/A		
IS YOUR UNION AFFILIATED WITH ANY FEDERATION OR CONFEDERATION? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>			
IF YES, SPECIFY NAME OF FEDERATION OR CONFEDERATION? N/A	IS THERE AN EXISTING CBA? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		

CAUSE/SOFACTION

Money Claims - Salary/Wage - Underpayment, Overtime Pay - Underpayment

HAVE YOU FILED SIMILAR CLAIMS ELSEWHERE? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
IF YES, SPECIFY WHICH DOLE AGENCY OR NLRC RAB: N/A
NATURE OF CASE? <input type="checkbox"/> ILLEGAL DISMISSAL <input type="checkbox"/> DISABILITY/MEDICAL BENEFITS <input type="checkbox"/> MONEY CLAIMS <input type="checkbox"/> OTHERS:
HAVE YOU EXECUTED ANY QUIT CLAIM/RELEASE IN FAVOR OF RESPONDENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YES, WHERE EXECUTED: N/A

RELIEF

- ☐ A. PAYMENT OF SALARIES/WAGES (PURSUANT TO RA NO 8042 AS AMENDED RA NO 10022)
- ☒ B. OTHERS (SPECIFY) **MONEY CLAIMS**

DANIEL GONZALES LLAGAS
COMPLAINANT(Signature over printed name)

VERIFICATION / CERTIFICATION OF NON-FORUM SHOPPING

I/We **DANIEL GONZALES LLAGAS** having been duly sworn to, (if several, shall subscribe and besworn to) in accordance with law, hereby depose and state that:

I/We am/are the complainant/s in the above-entitled case; I/We have read the contents hereof and declare the same to be true to the best of my/our knowledge and belief. I/We have not filed any similar case with any other Court, Quasi-Judicial body or government agency. Neither have I/we filed any other similar complaint involving the same parties and the same cause of action before any other Regional Arbitration Branch (RAB) of the Honorable Commission.

DANIEL GONZALES LLAGAS
COMPLAINANT/AFFIANT(Signature over printed name)

SUBSCRIBED AND SWORN to before me this **28th** day of **May 2021** in **QUEZON CITY**,
affiant/s exhibiting to me his / her / their _____ No./s _____
Issued on _____ at _____

ADMINISTERING OFFICER

- ☐ WITH REFERRAL : NLRC RAB, DOLE & OTHER OFFICES
☐ FOR REFILLING DUE TO OTHER CAUSE OF ACTION
☐ EXEMPTED FROM SENA (WALK-IN SETTLEMENT)

Revised as of

Republic of the Philippines
 Department of Labor and Employment
 NATIONAL LABOR RELATIONS COMMISSION



Contract # 09293319775

B-DOL 08 Oct. 1965

OFW ☐ SEABASED
☐ LANDBASED

COMPLAINT**RAB**

NAME OF COMPLAINANT (PANGALAN) ▼ **DANIEL G. LLAGAS**
 ADDRESS (TIRAHAN) ▼ **112 MH DEL PILAR ST. MAYSILON, MALABON CITY 1477**
 SEX ▼ (KASARIAN) **M** AGE ▼ (EDAD) **55** CIVIL STATUS ▼ **MARRIED**
 ZIP CODE ▼ **1477** NUMBER OF COMPLAINANT/S ▼ **MALE** **FEMALE**

LOCAL AGENCY**PRINCIPAL ABROAD**

NAME OF RESPONDENT AGENCY ▼ (PANGALAN NG AHENSYA) **MAQSAYSAY MARITIME CORPORATION**
 ADDRESS ▼ (LUGAR NG AHENSYA) **7th FLR, MAQSAYSAY BUILDING 520 TM KATAW ST. NEW YORK 11771**
 NAME OF OWNER/MANAGER/PRESIDENT ▼ (PANGALAN NG MAY-ARI NG KOMPANYA) **MARLON R. ROND**
 NAME OF RESPONDENT PRINCIPAL ▼ **SEALIFT HOLDINGS, INC.**
 ADDRESS ▼ **68 WEST MAIN STREET, OYSTER BAY, NEW YORK 11771**
 NAME OF ACTUAL EMPLOYER **SEALIFT INC.**
 ADDRESS ▼ **68 WEST MAIN STREET, OYSTER BAY, NEW YORK 11771**

POSITION / NATURE OF WORK (URI NG TRABAHO) ▼ **FITTER**
 PLACE OF WORK / FLAG / VESSEL (LUGAR / BANSA / SASAKYANG DAGAT) **U.S. / M/V BLACK EAGLE**
 SALARY PER CONTRACT ▼ **\$600**
 SALARY RECEIVED ▼ **06-007-2016**
 FLIGHT DATE (PHILS.)
 DEPARTURE ▼ **06-007-2016** ARRIVAL ▼ **23 Jan. 2017**
 DATE DISMISSED ▼ **06-007-2016** DATE REPATRIATED ▼ **23 Jan. 2017**

IS THERE A UNION IN YOUR COMPANY? YES ☐ NO ☒ IF YES, WHAT IS THE NAME OF UNION?
 ARE YOU A UNION MEMBER? YES ☐ NO ☒
 IS YOUR UNION AFFILIATED WITH ANY FEDERATION OR CONFEDERATION? YES ☐ NO ☒
 IF YES, SPECIFY NAME OF FEDERATION OR CONFEDERATION? IS THERE AN EXISTING CBA? ☐ YES ☒ NO

CAUSE/S OF ACTION☐ A. ILLEGAL DISMISSAL

- ☐ ACTUAL
☐ CONSTRUCTIVE
☐ GENDER ISSUES
☐ SEXUAL HARASSMENT
☐ DISCRIMINATION
☐ MALTREATMENT/RAPE/TRAFFICKING
☒ OTHERS (Please specify)

☒ B. MONEY CLAIMS**NON-PAYMENT****UNDERPAYMENT**

- ☐ SALARIES/WAGES
☒ OVERTIME PAY
☐ VACATION PAY
☐ SICK LEAVE PAY
☐ DEATH BENEFITS

☐ C. DISABILITY / MEDICAL BENEFITS

DESCRIBE DISABILITY / DISEASE

☐ D. REFUND OF TRANSPORTATION FARE☒ E. OTHERS (Please Specify)HAVE YOU FILED SIMILAR CLAIMS ELSEWHERE? ☐ YES ☒ NO

IF YES, SPECIFY WHICH DOLE AGENCY OR NLRC RAB :

NATURE OF CASE: ☐ ILLEGAL DISMISSAL ☐ DISABILITY/MEDICAL BENEFITS ☒ MONEY CLAIMS ☐ OTHERS:HAVE YOU EXECUTED ANY QUITCLAIM / RELEASE IN FAVOR OF RESPONDENT? ☐ YES ☒ NO IF YES: WHERE EXECUTED**RELIEF**

- ☐ A. PAYMENT OF SALARIES / WAGES FOR THE UNEXPIRED PORTION OF THE CONTRACT THREE (3) MONTHS PER YEARS (PER RA9042)
☐ B. OTHERS, SPECIFY Money Claims

DANIEL G. LLAGAS
 COMPLAINANT (Signature over printed name)

VERIFICATION / CERTIFICATION OF NON-FORUM SHOPPING

I / We **DANIEL G. LLAGAS**, having been duly sworn to, (if several, shall subscribe and be sworn to) in accordance with law, hereby depose and state that:

I / We am / are the complainant/s in the above-entitled case; I / We have read the contents hereof and declare the same to be true to the best of my / our knowledge and belief. I / We have not filed any similar case with any other Court, Quasi-Judicial body or government agency. Neither have I / we filed any other similar complaint involving the same parties and the same cause of action before any other Regional Arbitration Branch (RAB) of the Honorable Commission.

DANIEL G. LLAGAS
 COMPLAINANT/AFFIANT (Signature over printed name)

SUBSCRIBED AND SWORN to before me this 28th day of May 2021 in OL,
 affiant/s exhibiting to me his / her / their _____ No./s _____
 Issued on _____ at _____

ADMINISTERING OFFICER